



Environment, Health and Safety Policy

GCP Applied Technologies is committed to protecting the environment and the health and safety of our employees, customers and communities in which we operate, while fully complying with applicable laws, regulations and our own global standards.

We are committed to providing a safe and healthy work environment as a prerequisite of our operations; continuous improvement towards minimizing our environmental impact and the environmental impact of our customers, preventing pollution and providing world-class products that can be used safely by our customers.

We seek to continually improve our EHS performance by setting objectives around reducing injuries with an ultimate goal of zero, monitoring of our environmental metrics, delivering products that minimize our customers' environmental footprint, providing training to our employees, contractors and customers, and reducing EHS-related risks.

While safety and environmental protection are ultimately the responsibility of each of us, GCP will provide a safe and healthy work environment, and ensure that safety, environmental and ethical policies are incorporated into the planning and execution of our business.

A handwritten signature in blue ink, appearing to read 'Simon Bates', positioned above a horizontal line.

Simon Bates

PRESIDENT AND CHIEF EXECUTIVE OFFICER